



Board of Education

TO: Board of Education
FROM: Director of Human Resources, Mark Truckenbrod
DATE: October 20, 2022
RE: PA097-0609: IMRF Compensation

This memo is:

- Information only.
 Information with a recommendation, and a request for Board approval by vote.

Date by which a Board decision is needed:

Previous memos on this topic can be found:

- in previous Board packet(s) dated. _____
 or attached to this memo

Basic information:

Public Act 97-0609 amended the Open Meetings act, effective January 1, 2012, requiring the posting of salary and benefit information for certain employees. Also, each IMRF employer, at least six days before approving an employee's compensation package that is \$150,000 per year or more, must post the total compensation package for that employee on its website. The "total compensation package" includes salary, health insurance, housing allowance, vehicle allowance, clothing allowance, bonus, loans, vacation and sick days. District 33 does not provide payments for housing allowance, vehicle allowance, clothing allowance, bonus and loans.

Background or historical information:

Open Meetings Act - Posting Compensation Packages - PA 097-0609

Job Title	Salary	Sick Days	Vacation Days	Other Benefits (IMRF & Health Ins)
Executive Director of Business and Operations	\$95,161.50	14	20	\$29,365.20
Director of Human Resources	\$132,202.56	14	20	\$19,449.36
Assistant Director of Technology	\$100,288.00	14	20	\$21,778.08

Coordinator of Partnerships	\$100,288.00	14	20	\$14,137.68
Director of B&G	\$128,411.58	14	25	\$34,205.04
Coordinator of B&G	\$104,531.90	14	20	\$29,968.80
Coordinator of Communications and Public Relations	\$103,456.00	14	20	\$30,928.56
Community School Coordinator	\$71,332.44	14	20	\$18,977.04
Community School Coordinator	\$77,692.00	14	20	\$18,348.72
Executive Secretary to Business and Operations	\$71,918.55	14	25	\$27,352.08
Executive Secretary to the Superintendent and Board	\$60,000.00	14	15	\$22,183.20
Account/Fiscal Operations Assistant	\$79,963.87	14	23	\$7,636.08
Systems Analyst	\$83,603.52	14	23	\$14,856.72